

THE NEUROSPARKS WELLBEING LMS

Digital learning that supports every mind at work

Empowering organisations to thrive through inclusive learning

SUPPORT SERVICES | COACHING | TRAINING

NEUROSPARKS
BUSINESS SOLUTIONS



A SIMPLE WAY TO BUILD A HEALTHIER, MORE INCLUSIVE WORKPLACE

We offer a ready-to-go learning platform designed to support wellbeing and inclusion across your organisation. With 56 interactive courses, your teams can learn at their desk in just 30–60 minutes.

Our LMS makes it easy for staff to self-enrol, for managers to track progress, and for HR to measure engagement and outcomes.

YOU'LL GET: 56 DIGITAL COURSES COVERING WELLBEING, EDI & NEURODIVERSITY

- ⚡ Self-enrolment & manager dashboards
- ⚡ Real-time reporting & completion tracking
- ⚡ Engaging, accessible e-learning
- ⚡ Enterprise-level security & integrations

BETTER BUSINESS. POWERED BY NEURODIVERSITY.

BUILT FOR IMPACT AND INSIGHT

Our platform is designed around the needs of HR and L&D teams – fast setup, measurable outcomes and meaningful learning.

Tech assurance:
SCORM/xAPI, and full
API capability.

FOR LEARNERS

- ⚡ Short, engaging modules
- ⚡ Self-paced, accessible learning
- ⚡ Certificates on completion

FOR MANAGERS

- ⚡ Team dashboards and analytics
- ⚡ Nudges and reminders to support engagement
- ⚡ Insights into learning trends

FOR HR & ADMINISTRATORS

- ⚡ Full user and client management
- ⚡ Real-time management information (MI)
- ⚡ Easy reporting for compliance and culture initiatives

CHANGE STARTS HERE

1 IN 7 PEOPLE IN THE UK ARE NEURODIVERSE.

If you're one of them – or think you could be – your voice deserves to be heard. The unique perspectives you can offer ignite the spark of innovative ideas that see you soar. That's why we're committed to supporting you to let your ideas run free in the worlds of business and employment.



MEET DAN
CO-FOUNDER



TWO PACKS. ONE JOINED-UP LEARNING EXPERIENCE.

We've grouped our digital learning into two core collections, making it easy to roll out training that fits your organisation's goals.

WELLBEING PACK

25 COURSES

1	A Guide to Reasonable Adjustments	13	Relaxation
2	Creating a Healthy Working from Home Environment	14	Resilience
3	Dealing with Stress	15	Self-development
4	Developing Individual Mental Toughness	16	Smoking Awareness
5	Digital Wellbeing	17	Stress Awareness
6	Email Stress	18	Suicide Prevention Awareness
7	Healthy Lifestyles	19	Supporting People with Learning Disabilities
8	Learning Disability Awareness	20	Taking Care of Yourself
9	Life Transitions	21	Thinking Creatively
10	Mental Health Awareness	22	Transitioning Back to the Office
11	Mindfulness	23	Understanding Anxiety
12	Mindset and Attitude	24	Understanding Mental Health in the Workplace
		25	Understanding Stress

EQUALITY, DIVERSITY & INCLUSION PACK

28 COURSES

 1	Active Bystanders UK (Manager)	 15	Invisible Disabilities (Manager)
 2	Active Bystanders UK (Team)	 16	Invisible Disabilities (Team)
 3	Allyship in Practice (Manager)	 17	LGBT Inclusion
 4	Allyship in Practice (Team)	 18	Menopause: Starting the Conversation
 5	Bullying and Harassment in the Workplace (Manager)	 19	Mental Wellbeing at Work (Managers)
 6	Bullying and Harassment in the Workplace (Team)	 20	Mental Wellbeing at Work (Team)
 7	Dignity and Respect (Manager)	 21	Modern Slavery and Human Trafficking
 8	Dignity and Respect (Team)	 22	Sexual Harassment at Work
 9	Disability Inclusion in Practice (Manager)	 23	The Uncomfortable Conversation
 10	Disability Inclusion in Practice (Team)	 24	The Uncomfortable Truth
 11	Do I Belong? Exploring Imposter Syndrome	 25	Trans and Non-Binary Inclusion (Manager)
 12	Does Diversity and Inclusion Training Work	 26	Trans and Non-Binary Inclusion (Team)
 13	Equality, Diversity, Inclusion and Belonging (Manager)	 27	Unconscious Bias in Practice (Manager)
 14	Equality, Diversity, Inclusion and Belonging (Team)	 28	Unconscious Bias in Practice (Team)

COACHING

**SUPPORT
SERVICES**



TRAINING

SUPPORTING EVERY KIND OF THINKER

Our growing Neurodiversity Pack brings your inclusion strategy to life with practical, strengths-based training.

AVAILABLE NOW

- ⚡ Neurodiversity Inclusion in Practice (Managers)
- ⚡ Neurodiversity Inclusion in Practice (Team)

COMING SOON

- ⚡ Neurodiversity Foundations
- ⚡ Neurodiversity for People Managers
- ⚡ ADHD Awareness
- ⚡ Autism in the Workplace
- ⚡ Dyslexia at Work
- ⚡ Dyspraxia Awareness
- ⚡ Dyscalculia Awareness
- ⚡ Supporting Tourette Syndrome and OCD

CULTURE CHANGE THAT LASTS

Pair digital learning with live sessions delivered by our experienced facilitators.

All live sessions can be tailored to your policies and culture.

LUNCH AND LEARN

Short, focused workshops that spark discussion and raise awareness across your teams.

NEURODIVERSITY FOUNDATIONS

A practical introduction for all employees to understand neurodiversity and everyday inclusion.

NEURODIVERSITY FOR PEOPLE MANAGERS

Action-focused training giving managers tools, confidence, and real-world strategies to support neurodivergent colleagues.



DIGITAL ACCESS

Full access to all 56 courses with dashboards, enrolment tools and reporting.

Contact us for pricing.

DIGITAL + LIVE LEARNING

Everything in Digital Access, plus your choice of live sessions from our learning menu.

Contact us for pricing.

DIGITAL + LIVE + BESPOKE

Full access to all 56 courses with dashboards, enrolment tools and reporting.

Contact us for pricing.

Contact us for pricing. Annual subscription. Multi-year and volume options available.



**NEURO
SPARKS**
BUSINESS SOLUTIONS

BOOK A DEMO AND SPEAK TO US TO SEE HOW WE CAN HELP

We'll show you the platform, courses, and learning pathways – and help you find the best mix for your organisation.

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